Systems and Ponderings CEV Denmark



FIVB Instructor Level IV John Kessel, USAV Dir. of Sport Development CAP Level V World ParaVolley Dir. of Development, NORCECA Development Secretary





Happy Fathers Day!





Primum Non Nocore

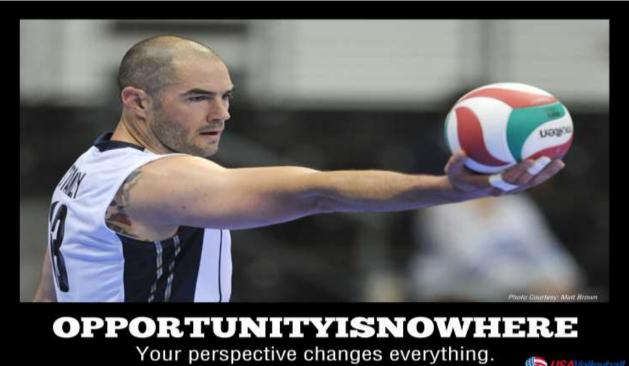






OPPORTUNITYISNOWHERE





Every Coach Expects their Players to Change, but the Most Important Change has to Start Within Each Coach... - John Kessel



Proverbs 4 VB

Every time you feel yourself getting pulled into other people's nonsense, repeat these words:

NOT MY CIRCUS.

NOT MY MONKEYS.

{{ POLISH PROVERB }}





Empty Boat





200 yds from NCAA Beach Title Courts







Free/Low Cost Apps





Scoreboards and Free Scoreboard app Chalkboards – paint/temp whiteboard **4K Video Downloader** Softtorino for iPhone Change www to m in FB & Twitter **BAM Video Delay VolleyMetrics VBStatsHD** Kinovea vs. Dartfish Data Volley annual \$700 GetFBStuff TouchStat TeamSnap Coaches Eye -- Ubersense – now Hudl **Dartfish Express Pocket Radar FB Volleyball Coaches & Trainers** TIVO units at USOC



What are the FOUR Ways to Get a LEAD in Rally Scoring?



1. 2. 3. 4.





6-3 can be a 4-2, 5-1, or 6-2

With 4 person patterns Setter= Target

6-6 can be 4-2, 5-1 or 6-2

MOS or OMS?

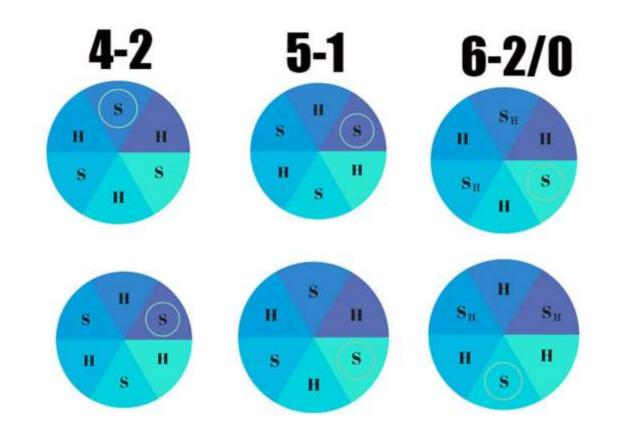
Liberos banned till 15 in some nations

We need players who are GOOD at all SIX skills And GREAT at one or two...



6-3 Options

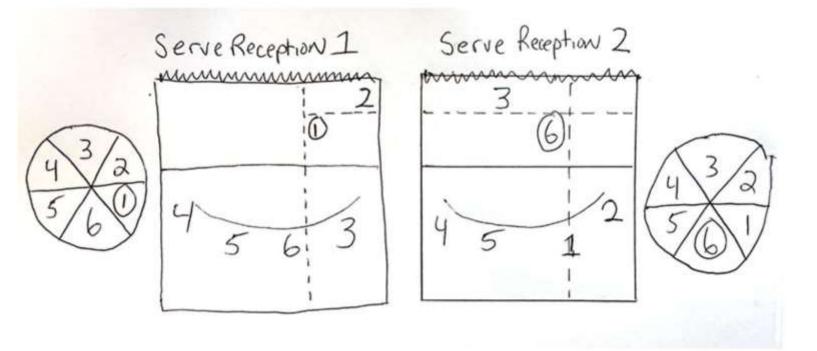






6-3 Serve Reception











I have six friends Who serve me true

Their names are What, Where, Why,

How, When and Who



If you only have one ball in the air, SCRIMMAGE







Gender Differences



- Men Battle to Bond. Women Bond to Battle
- Praise & Criticism
- Drills vs Games
- I spend a large amount of my time building their confidence Hugh McCutcheon
- Men need more teaching/Women more competition
- I spend the majority of my time with women working to convince them that they are better than they think they are; I spend the majority of my time with men working on getting them to realize they are not as good as they think they are. – US Soccer National team coach
- Cody does 9 wrong & 1 right "I know but did you see that one?"
- Mac does 9 right & 1 wrong "I can't believe I screwed that one up..."
- Work application 2 traits/it's a lock 8 of 10/I won't apply....



Things I Have Discovered the Hard Way



- Learning it is a skill, enhanced by coaching
- Reading what we see determines how we move
- Compete/Learn in Reality
- Better the Ball
- Total Contact Time in a match >5s. Total spike contact time .008-.01s
- You can never Serve and Serve Receive enough...
- Change from Teaching Negative to Perfection to Positive
- Process focus let's the score take care of itself
- Guide Discovery, Ask Questions, Stop "Coaching"
- Our Game is Wonderfully Chaotic and Random
- Develop Grit, not False Confidence
- Radar on for Good = Feedforward not Feedback



@JohnKesselUSAV Ponder





"If there is something a coach might wish to see changed in a player or team, the first place to check and see if it could not be done better is in yourself"

- John Kessel 6/17/18, 3:35 AM Your child's win/loss record, playing time, or trophies do not measure your success as a parent. However, an athlete who is coachable, respectful, a great teammate, mentally tough, resilient, and tries their best IS a direct reflection. Thank You for All You Do.



Overcoming my Stupidity

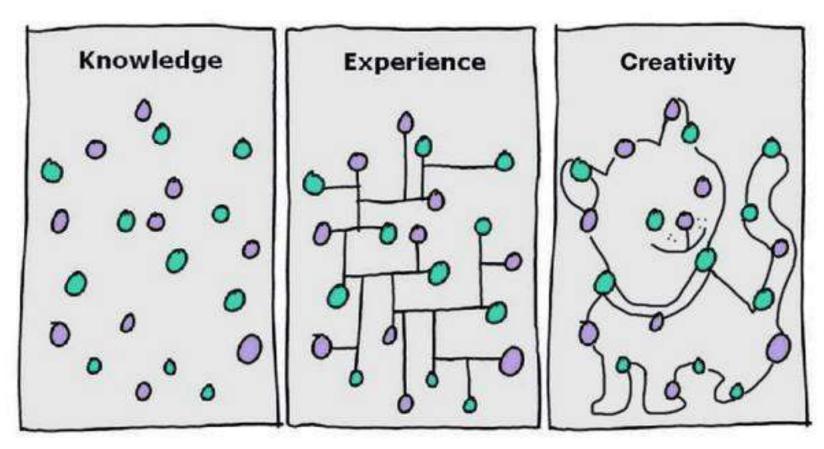


- Pair Passing teaches negative/false fundamentals
- You can never Serve/Serve Receive enough 500K
- I got fooled by regression to the mean
- I practiced for practice and not performance...
- STOP 6 v 6 STOP the 5-1 STOP zone 4 Pepper 1.5m run Stretching Specificity
- How did China beat Russia?
- How can Cuba win 3 Olympic golds & USA none?
- Where did the roll go?
- Reaction time is not my friend
- There is no such thing as WRIST SNAP
- Torque is more powerful than core
- Turn on your coaching radar for the good, project video delay of same



Creativity > Experience > Knowledge







Favorite Way to Play is Reverse Coed









Why Street Sports?





New Coaching Tools – H3







Despair.com





SURVIVAL

When you are in deep trouble, say nothing, and try to look like you know what you're doing.



Sport Development Posters





STAGE	Beginner	Advanced Beginner	intermediate	Advanced
SKILL LEVEL	0-1 year of experience	1-3 years of experience	3-5 years of experience	· 6+ years of experience
BALL Setting Vie articles op for starten in created for early proofs and organized in a space	Child Life in rad resonants a - Analogical forwards and - Market Gald Forward and Weight Tig of Has	Grissenauer III-17 cm Wegte 2013 p. r. bis	Creased and a set of an Weight 200 - 200g	Creater and a strate Bayer 200-200
COURT SIZE A full court can be devided non-analysis counts. To permet approx. a hadler of approx. Do n. macronovided between each court	ALET	NET	NET 2 opurts 2 vs 2 6m x 14m 4 vs 4	Law 1 sourt 4 vs 4 9m x 18m 6 vs 8
NET HEIGHT	Any height ant: Tennis nel (0.014 m) Grad for beginners	6001 1.99 m	Both: 2.24 m	Melo: 2.43 m Female: 2.74 m
THE AMERICAN DEVELOPMENT MODEL 5 Sugger to a flotter figure Equivalence	STAGE 1 Discover, Learn & Piny Age: 0 - 12 The free rate of the second state of the second state of the Analysement of the second state gradies of the second state of	STAGE 2 Develop & Challenge Age: 10.16 and Parameter and the stop to other with percent and stored and the stop and stored and the stop and stored and the stop and stored and the stop and and stored and stop and stop and stop and stop and stop and stop a	STAGE 3 Train & Compete Age: 14 - 19 where at the charge or a draw in pre-training of the charge and the charge of the charge of the magnitum free means there implies the charge of the competition benefit	STAGE 4 & 5 Participale & Succent Thrive & Mentor Age 15 + Amount of the second second Amount of the second second

Smaller courts, tess people and lower nets make learning the game easier and more tim by allowing athletes more opportunities to touch the ball, a key factor in developing their core aidits, understanding how the game is played and promoting social growth through sport.

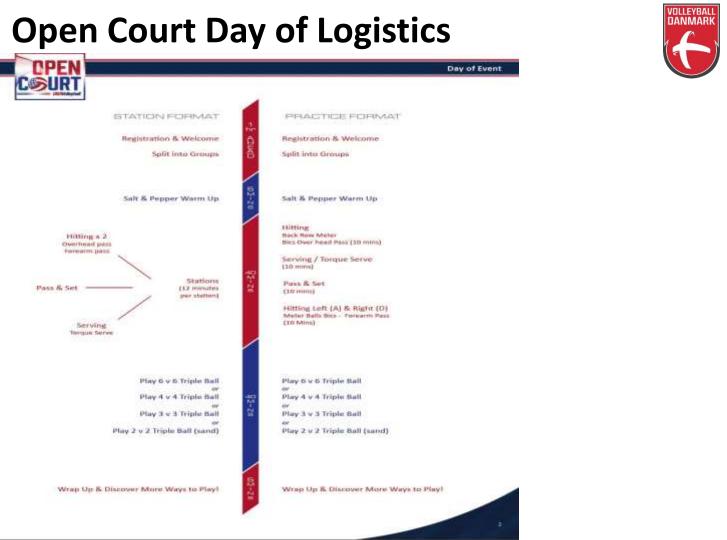




STAGE	Heginner	Advanced Deginner	Informatilate .	Advanced
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COURT SIZE A full small can be shelled for makes mare for preven spars, a befor at mayors. Of a maximum bard maximum bard between such court	Accounts 1 ws 1	NET 3 courts 2 vs 2 14.5° x 30° 4 vs 4	NET	Law Ecourt Evis 4 20.5' : 59 Sive 5
NET HEIGHT	Any height sta: Termis cell (27) Gasel for beginners	Bam- C.C.	Buth: 7" 4 1/8"	Male: 7' 11 5'9" Temale: 7' 4 1/8"
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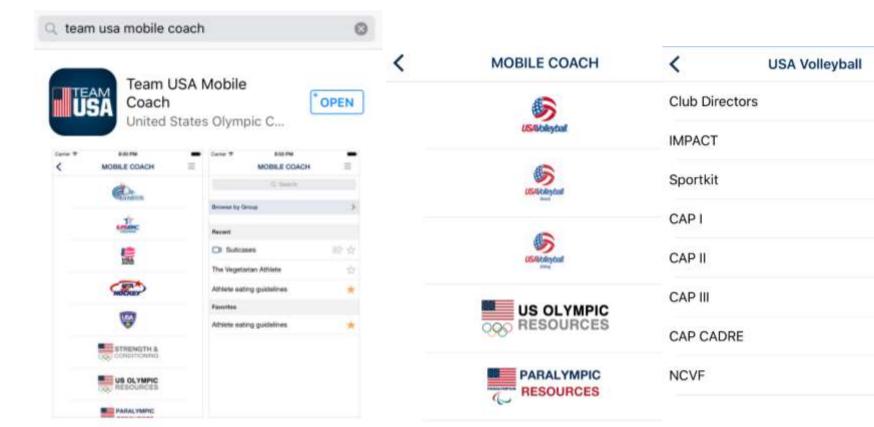




Team USA Mobile Coach USAV App



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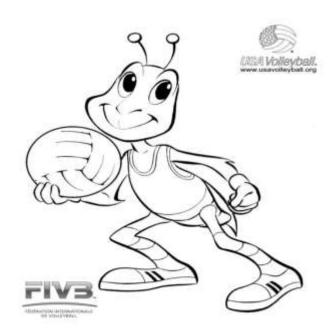
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Volleyball Coloring Book









Give Eval Forms First







ALWAYS Compete





Sportsmanship

Chasers



The Bolles Sharks have a tradition of developing swimmers from learning how to swim to becoming Olympic Champions! Bollesswimming.org





LTAD = Keeping as Many Players **Involved** as Long as Possible



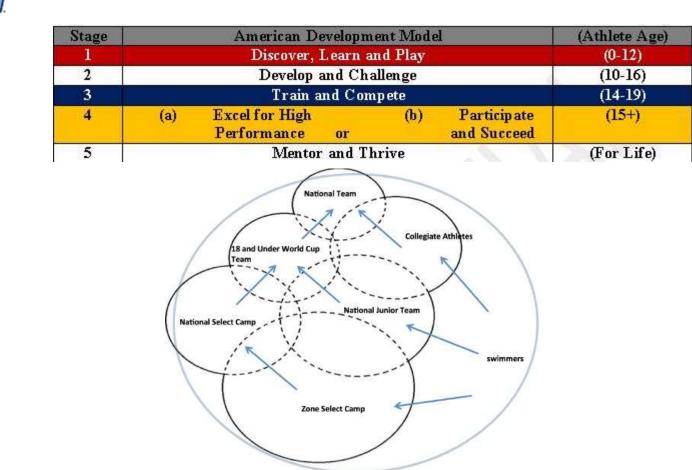


5 - Motor Skill Developme 8 STAGES OF LTAD (USAV-DRAFT)

Active Start Stage	 FUNdamental movement skills 	Active Start 0-6 "VollevTots"
FUNdamental Stage	- Developing ABC's	FUNdamentals 6-10-10 and Under Kidz Kouts; Mini-Volley
Learning to Train	- Learning fundamental sports skills	Learningto Train 10 and Under Club, Kidz Kourts; Mini-Volley 13 and Under Club, Kidz Kourts; Mini-Volley;Middle School
Training to Train	 Building the "engine" and consolidate sport skills 	Trainingto Train 14 and Under Club, Middle & HS 16 and Under Club, HS Youth, Junior HP & National Teams
Learn to Compete	 Optimizing "engine" and refine sport skills 	Learningto Compete 16 and Under Club, HS 17 and under Club, HS 18 and Under Club, HS, College Frosh Youth, Junior HP & National Teams
Training to Compete	 Optimizing "engine" and refine sport skills and performance 	Training to Compete 17 and under Club, HS 18 and Under Club, HS College Frost-Serior Junior HP & National Teams
Training to Win	 Maximizing "engine", skills and performance 	Trainingto Win 18 and Under Club, HS, College Frosh College Soph Senior Junior, Senior HP & National Teams
Volleyball for Life	 Post-playing career – recreation, coaching, etc. 	Volleyballfor Life
inual Page 75-76	600.00	Slide #91

American Development Model







DECIDE SLOWLY





LTAD SIMPLY MEANS KEEP AS MANY PLAYERS AS LONG AS POSSIBLE





Come Play in our US Open





Here's What I See... Eliminate Judging







Proactive Mission Statement On the Wall

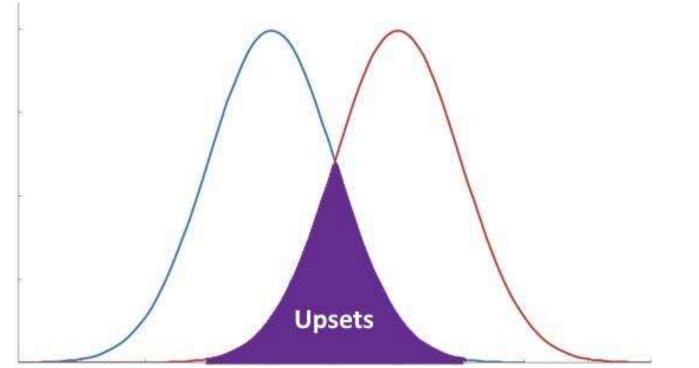






Variance as Upsets





Finite Markov Chains Impact





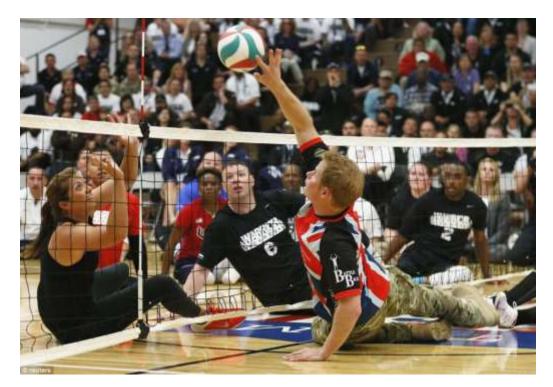






Who are these People?





http://thetalentcode.com/2013/05/17/the-most-important-moment-of-practice/



What is Truer than Truth?





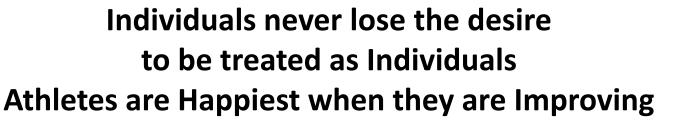


Perspective



On particularly rough days when I'm sure I can't possibly endure, I like to remind myself that my track record for getting through bad days so far is 100% and that's pretty good.









Rocco Luciano BRUNI Allenatore 3º Grado - Docente Federale FIPAV

USAVolleyball.

Fear can be...a great motivator but a Poor Compass





Follow

Voted the best #SittingVolleyball photo 2014! @Paralympic @Volleyw00d @FIVBVolleyball @CEVolleyball @JohnKesselUSAV

n 67 🛧







Multitudinous Myths



Wrist Snap, the Core, Learning Styles, Fundamental motor Skills Momentum, Watching the Ball, 1988 CHN RUS





YOU MUST WATCH THE BALL INTO YOUR ARMS



You Will be a Better Player if You Coach





Cody Kessel is in 9 Vail, Colorado. 1 min - Instagram - 13

영양이 유유 유민이 유민이 유민이 아이지 않는 A Repost @mackessel with @get_repost

Playing co-ed grass doubles in Vail with my brother just like old times (except I hadn't touched a volleyball in two years before this morning and he's three seasons into his career as a professional volleyball

....

player...) 😸 📥 🚇





Think Outside the Box







Better is the Enemy of Good







Educating the Mind without Educating the Heart is no Education at all – Aristotle



Whatever we learn to do, we learn by actually doing it; men come to be builders, for instance, by building, and harp players by playing the harp. In the same way, by doing just acts we come to be just; by doing self-controlled acts, we come to be self-controlled; and by doing brave acts, we become brave.- Aristotle



Sport Development Posters



A Tale of Two Sports Programs

Coach Already Knows it All Mistakes are NOT Allowed Fixed Mindset Coach Centered There's Only My Way Athletes Drill Athletes Learn to Follow Athletes Watch the Ball One Size Fits ALL Explicit Learning Train According to Our System Coach Determines Rules Losers Physically Punished Equipment Issues Coaching Shark Circling Mistakes Glad Practice isn't till Next Week Drills Explanation by Coach Emphasizing the Outcome Coaching by what They Think & Feel Athletes Trained to Make Negative Errors Coach Plays Who They Want Athletes Specialized - Great at One Skill Athletes Must Look Technically Exact Coach Expects Machine like Consistency Parents are the Coaches Enemy of MY Kids

Success is Based on the Team

Record

Coach is a Lifelong Learner Our Training Site is a Exploratorium Growth Mindset Athlete Empowered Athletes Think & Question Athletes Play Athletes Learn to Lead Athletes Learn to Read & Anticipate One Size Fits EACH Guided Discovery & Intrinsic Learning Create What is Needed Rules Not Necessary Winners Stay On Equipment in Game Regulation Form Coach Catches Them Doing it Right Can't Wait for Next Practice Drills on White Board for ALL to See Emphasizing the Process and Mastery Use of Stats/Video to Make Decisions Athletes Taught from the Start to Make Positive Errors Coach Explains Team Roles to Each Athlete Athletes Good at All Skills & Great at One or Two Athletes Get to the Right Place & Time Coach Understands the Nature of Variation Parents are Part of the Team for THEIR Kids Success is How Many Athletes Keep



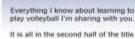
Playing Next Year

BEBOLD WITH YOUR DREAMS. INSPIRE YOU TO GO REYOND YOUR LIMITS FORT OVER OUTCOME. RELEVATIONS FOR THE SPONSOR POSITIVE. DECISION OF THE SPONSOR POSITIVE. POSIT

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LOVE OF THE GAME. BE CONSISTENT. COOPETITION RETENTION. RELENTLESSLY POSITIVE.

PROCESS OVER OUTCOME. SPECIFICITY HUTTOR A CHILD'S LAST COACH. SAMON HIT IS A CHILD'S HUTTOR A CHILD'S AND HIT IS A CHILD'S A







S USAVolleyball



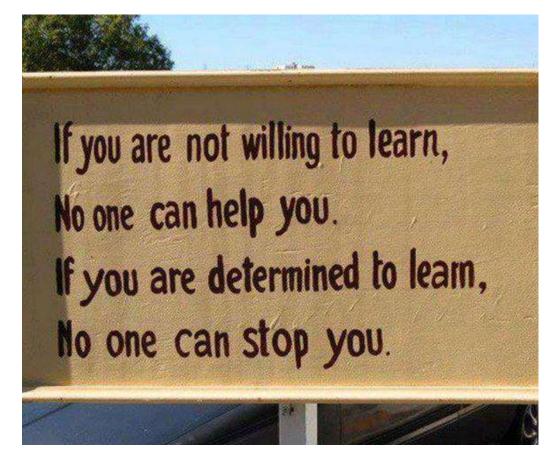
Quotes & Proverbs







Willing vs. Determined







I am who I am because of who we all are...





Coopatition...I can't be all of me unless you can be all of you.



If You want to travel fast Go Alone If you want to travel far Go with others







Coach for People, Not Points







It's not how Tall you are It's how GOOD you are







Quimple & Flean







INTENT over Outcome







Flexibility vs. a Routine Adapt and Overcome







The Game will Find a Way







Instill Fearlessness







Find the Answers when you aren't Looking

A great teacher is one who realizes that he himself is also a student and whose goal is not to dictate the answers, but to stimulate his student's creativity enough so that they go out and find the answers themselves.

- Herble Hancock



Will Before Skill





Elbow Low Draw Back Best







Leading with Humility



50 REASONS WHY 40 THINGS CHILDREN WANT TO PARENTS SHOULD HEAR FROM THEIR ENCOURAGE THEIR COACHES CHILDREN TO PLAY SPORT INCREASES Ä BUILD'S BUILDS **MPROVES** MEMORY 20 CHARACTER. SELF ESTEEM CONFIDENCE FRIENDSHIPS IN PROCE OF CREAT LOS DODD-INCOM DON'T GIVE UP Interfactor. TEACHES MOOD DEVELOPS REDUCES DEVELOPS RESILIENCE ï ŝ. -I BELIEVE IN A DESCRIPTION OF INCREMENTAL PROPERTY AND NOU CAN SO 181 TOUR BEEF STRESS TEACHES LIFE PROMOTES TAIR PLAT REDUCES ANJULTY REDUCES e. X п 10 PROMOTES [1] IMPROVES ACADEMIC BODY IMAGE BOOSTS DEVELOPS **EXCELLENT** DOCUPTION & MERCEL TOWN SUPPORT SACH SOCIAL. YOU SHOULD BE BRAIN POWER POCUS: INTERACTION PERFORMANCE 4 2 IMPROVES WPEOVES TEACHES UPI **DEVELOPS WPROVES** DECISION LESSONS SLEP AUTOHOMIT THAT MAD TRAIL DRAFT TOTAL MACHINES TOU HADE THE DO TOUR BEST R HELPS TO CONTROL WEIGHT DEVELOPS **DEVELOPS** INCREASES INCREASED FIRCING 6R STRONGER ENERGY ATTENTION BONSS (100015 LEVELS (Handwood) COLUMN DR. WILL DOM NO CHEATTH NULLYS IT IMPROVES GUALITY OF TEACHES IMPROVES * POSTURE BUILDS ź CHILDREN COGNITIVE STRENGTH ABOUT VALUES 14 1.078 . Stati and a TAKE STREET VOC WALMART BELLAN I MILLING IMPROVES IMPROVES TEACHES **WPROVES** REDUCES BLOOD FLOW EATIGUE PITNESS TEAMWORK *** 11 ő 10 HELPS CHILDREN TO HELPS CHELDREN TO HILPS TO DEVELOP CALL. BI UNRALE WALNES TON HIERO HEP DROM IMPROVES WPROVES ULARN FROM BREATHING REFLEXES **ACHINE** COPING MILLS GOALS PAILURE ¥ 1.2 TEACHER TEACHES HELPS IMPROVES. CHEDREN CHILDREN CHILDREN CHEDREN TO SYSTEM ABOUT ABOUT LOSING EXPERIENCE HAVE FUR **MENDURGED** KITP OROWING I LIKE HOW THAT MAD KEEP LP 148 WINNING NUCCESS



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Give to Get





Leave a Ball Behind with USA Volleyball and spread the love of volleyball to children in the U.S. and around the world.









Contact John at John.kessel@usav.org @JohnKesselUSAV



